

Job Title **Application Developer II**

Duties and Responsibilities ***Duties & Responsibilities:***

- Extensive knowledge of SAS Mainframe and PC software in the design and development of applications.
- Complete analysis, design, testing, coding and documentation for large system enhancements and/or small to medium scale development initiatives.
- Review application code of other developers to ensure compliance with NCQA coding standards.
- Creates, and keeps up-to-date, system documentation.
- Evaluate impact of proposed changes to the application environment and recommend necessary actions to maintain stability and efficiency of production environment.
- Understanding of the business impact of user interface design and navigation.
- Provide technical assistance on the resolution of production system problems.
- Work with business partners and end users as needed to develop and manage technology solutions.
- Support migration to new hardware/software release versions as needed.
- Participate in project planning and tracking activities.
- Analyze business decisions as they relate to systems impact and give direction to both systems and user management.
- May serve as lead in implementing initiatives.
- May represent the HEDIS Systems team in cross-departmental and/or divisional meetings.
- Working knowledge of HEDIS (Healthplan Employer Data Information Set) as defined by NCQA (National Committee for Quality Assurance).

Minimum Qualifications:

- Demonstrated experience in SAS development initiatives.
- Demonstrated knowledge of systems development life cycle.
- Experience in using structured development methodologies, such as CPS (CIGNA Project Solutions).
- Demonstrated knowledge of web development environment such as IIS, Websphere and SQL Server.
- Ability to work in a team based environment required.
- Strong systems analysis and design experience required.
- Ability to work directly with business partners required.
- Ability to work with third party consultants and vendors required.

Personal Competencies Required:

- Strong facilitation skills.
- Results oriented.
- Strong verbal and written communication skills.
- Demonstrated project planning and management skills a plus.
- Demonstrated ability to work on multiple tasks simultaneously.
- Strong analytical capabilities.
- Ability to present analysis and findings in business context.
- Strong intellectual capacity and curiosity.
- Ability to work independently and take initiative.
- Team player with a positive attitude.

Education and Other Requirements:

- B.S. in Computer Science or Management Information Systems or equivalent work experience preferred.
- Minimum 5-7 years experience in information systems analysis and development of small to medium applications.
- MS or MBA in Management Information a plus.

Position
Location Bloomfield CT.
Division CIGNA HealthCare
Compensation \$51,800-\$69,000
Job Reference 30983BR
No. of Positions 4

To apply send resume to ron.stoloff@cigna.com