



Director of Auto Pricing

Job ID: 000001

Description:

WHAT ARE WE LOOKING FOR?

- FCAS with 10+ years actuarial experience, including at least 5 in auto pricing; experience with Hartford auto pricing systems and methods a significant plus
- BS/BA in quantitative discipline such as mathematics, finance, operations research, statistics, or actuarial science strongly desired; MS/MA in a quantitative discipline a plus
- Incumbent should be seen as a “technical giant” with respect to auto pricing; a large amount of previous auto pricing experience is strongly preferred
- Exceptional quantitative skills
- Exceptional teaching/training skills
- Ability to develop and maintain relationships with others in Actuarial and Product
- Innate knowledge of Personal Lines industry and regulatory environment
- High degree of written and oral communication skills
- Exceptional initiative, creativity, and an ability to work independently

WHAT IS THE COMPENSATION OPPORTUNITY?

At The Hartford, our compensation philosophy is simple: we pay competitive base salaries and we reward performance. The pay opportunity for this position ranges from **\$90,000 to \$120,000**. In addition, you will be eligible to participate in our comprehensive benefits program including medical insurance, a 401K Plan, an Employee Stock Purchase Plan and more.

WHAT ARE THE RESPONSIBILITIES OF THE POSITION?

- Responsible for setting standards for standard auto pricing for the entire Personal Lines Actuarial Pricing function (45 individuals); examples include:

- oMethodologies for developing rate indications

- oFormats for rate filing packages

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oModel Year/Symbol drift calculations

oData sets and tables needed for each state, to include all user-defined fields and other exceptions

oInclusion of reinsurance and contingency/profit loads

oVariable and fixed expense loads

- Responsible for recommending and overseeing the development of enhancements to automobile pricing methods that promote profitable growth.
- Provides expert consultative advice to PL Actuarial on all standard automobile pricing issues.
- Serves as a “base of knowledge” or “subject matter expert” for automobile pricing to drive continuity and consistency in a staff that by design (student program) experiences high turnover. Incumbent must have innate knowledge of Hartford class plans and auto pricing data. Others routinely seek out the incumbent for advice and counsel.

WHAT ELSE CAN YOU TELL ME ABOUT WORKING AT THE HARTFORD?

This position resides in our Home Office Campus in Hartford, CT. We offer free parking, an on site medical facility, and fitness center. Home Office Campus also has a gift shop, two full service cafeterias, three ATM machines and many other conveniences.

An Equal Opportunity Employer

Committed to Building Inclusion and Leveraging Diversity

Details

Position Recruiter Dikov,Linda J.

Referral Person Charles Patridge

Requirements:

Referral Program	EducationLevel	Bachelors (BBA, BA, BS)	
Tier	T7	Expertise	Actuarial
Work Hours	40.00	JobType	Full Time
Referral Program	Actuarial	Locale	CT - Hartford
		JobLevel	9-10 Years
		Experience Level:	Management (Manager/Director of Staff)
		Tier	06

Please contact me at 860-547-4493 or e-mail at linda.dikov@thehartford.com, to discuss potential candidates.

Linda Dikov